



## **Internal Quality Assurance Cell**

### **Government Post Graduate College, Obra, Sonebhadra**

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#### **Feedback from Faculty and Action Taken Report**

**2020-21**

The college has collected feedback from the faculty members after distributing the feedback form. A total of twelve faculties across the department responded to the feedback. The feedback report has been discussed with the head of the institute and with faculty members including IQAC members. The nature of suggestions asked were related to academic and non-academic development and the milieu of the college as well as faculty.

**A total of ten suggestions were sought, which are as follows:**

1. महाविद्यालय प्रशासन द्वारा प्राध्यापकों को उनके करियर उन्नयन हेतु अवसर की उपलब्धता
2. महाविद्यालय के आईक्यूएसी के माध्यम से शिक्षकों में अध्यापन व शोध को बढ़ाने के लिए किये गए उपाय
3. पाठ्यक्रमों को समय से पूर्ण करने में आने वाली कठिनाईयों का विवरण
4. शैक्षणिक गुणवत्ता को बढ़ाने में आपका एवं आपके विभाग/ संकाय का योगदान
5. सेमिनार, सिम्पोजियम, परिचर्चा आदि के आयोजनों में भागीदारी
6. महाविद्यालय द्वारा उपलब्ध संसाधन (आई टी/ स्मार्ट क्लास/ डिजिटल सामग्री/ ऑनलाइन पाठन सामग्री) की उपादेयता
7. छात्र/ छात्राओं को उनके पाठ्यक्रम पर आधारित रोजगार /अभिमुखीकरण के अवसर पर चर्चा
8. महाविद्यालय के शिक्षणेत्तर गतिविधियों में आपका योगदान (यदि है)
9. महाविद्यालय की शैक्षिक व गैर-शैक्षिक कार्यक्रमों में समुचित योगदान न दे पाने का कारण
10. उन उपायों का उल्लेख करें, जिससे महाविद्यालय की अकादमिक क्षमता एवं गुणवत्ता को बढ़ाया जा सके

**Translated in English**

1. Accessibility of opportunities to professors for their career advancement from college administration.
2. Measures taken to enhance teaching and research among teachers through IQAC
3. Describe difficulties faced in completing courses within stipulated time
4. Your contribution in enhancing the educational quality in concerned department and faculty
5. Participation in organizing seminars, symposiums, discussions etc.
6. Effectiveness of the resources available by the college (IT/Smart Class/Digital Content/Online Study Material)
7. Discussion on employment opportunities/orientation for students based on their course work
8. Your contribution in extra-curricular activities of the college (if any)
9. Reasons for not being able to contribute adequately to the academic and non-academic programs of the college.
10. Mention the measures by which the academic capacity and quality of the college could be enhanced.

**Action Taken of Feedback**

Faculty members clearly reacted to the feedback in written, which has been analyzed by IQAC. The points which are completely linked to the college academic development have been completed.

<b>Suggestions from faculty</b>	<b>Action Taken</b>
Use of ICT enabled Smart Class	As per suggestion of faculty members the use of ICT enabled smart classes has been increased as compared to previous academic session
Academic Evaluation of Department	All the departments were academically evaluated in terms of course completion, assignments, department-oriented talks, extra classes and subject based counselling for employability
Development of E-Content and Uploading it Institutional Website	The E-Content was developed by faculty members and the same was uploaded on college website beside Higher Education E-Content initiative from Department of Higher Education, Government of Uttar Pradesh

  
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